New procurement model

Transformation of Procurement



Key objectives

- Facilitate the evolution of service contracting
- Implement transactional and analytical technologies
- Guarantee the appropriate governance of contracts and suppliers and their need
- Accompany the transformation of the operating model
- Ensure savings that are sustainable over time
- Integrate ESG criteria (Environmental, Social and Governance) in the contracting and approval processes
- Increase the geographical scope of the Procurement service, and make it more attractive for hotels under management contract



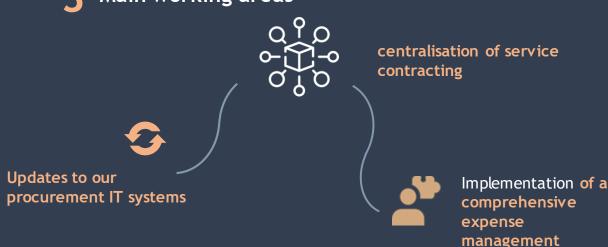
Strategic alignment

Accompanies the following strategic projects











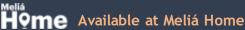
New policy for a new model



relationship model



Promotes selection and standardisation criteria which are responsible towards the environment





culture

TOWARDS A CIRCULAR HOTEL



FY 2020





FY 2020

1,738 Tn 48% Returnable



47.9 Tn 18.7% Recycled 0.20% Compostable 48.8% Recyclable

METAL (*)



9.5 Tn 24.3% Recyclable

(*) F&B containers currentley are not allowed to use recycled content in their packaging

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-30.9 Tn /yr -45% Plastic 100% Recycled

REDUCE **AMENITIES** (Plastic)



-30.9 Tn /yr -45% Plastic 100% Recycled

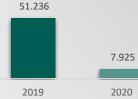
REDUCE **AMENITIES** (Plastic)



-0.27 Tn -60% Plastic 100% recycled

REDUCE BEDDING **PACKAGING** (Plastic)





2020

FRUIT& **VEGETABLE** RETURNABLE PLASTIC **CONTAINERS**

COUPA: new procurement IT systems. This new tool, COUPA. It was defined two analytical layer to identify packaging use (Primary, Secondary & Tertiary) and its characteristics.

SUPPLIER INTERVIEWS: we work with suppliers to better understand the characteristics of the products and expand our packaging database to measure Packaging KPIs

TOWARDS A CIRCULAR HOTEL



FY 2020



FY 2020

Packaging Materials	Coverage (% of cost of goods sold)	Total Weight (metric tonnes)	Recycled and/or Certified Material (% of total weight)	Target 2020 (% of total weight)
Wood/Paper fiber packaging	0.01%	0	0%	0%
Metal packaging	7.2%	9.5	24.3%	5.0%
Glass packaging	48.8%	1,738.6	7.1%	5.0%

Plastic Packaging	FY 2018	FY 2019	FY 2020	What was your target for FY 2020?
A. Total weight plastic packaging (Tn)	664.01	221.22	47.90	110.5
B. % of recyclable plastic packaging	37.27%	39.68%	48.80%	
C. % of compostable plastic packaging	0.001%	0.041%	0.192%	
D. % of recycled content within your plastic packaging	1.26%	11.12%	18.68%	
Coverage (as a % of cost of goods sold)	44.32%	36.81%	39.98%	